



How you want to be treated.

New Graduate Program at Providence Health Care (PHC)

Interested in joining the New Grad Program at PHC? Here is some information on how to become involved, what the program offers and who you can contact for more information.

How do I join the New Grad Program?

Once you have gained employment with PHC you will automatically be part of the program. You do not need to apply to the New Grad Program in order to join. Whether you are an RN, LPN or RPN hired in either a casual, part time or full time position you are part of the program. Once you are hired, your operations leader/manager will schedule you for New Graduate Nurse orientation where you can meet the educators of the program and find out more. You are officially part of the program for one year but the educators are usually always around!

What does the New Grad Program Offer?

The program is made up of three different components, Added Support, Education and Consultation.

Added Support

It is becoming widely known that the transition from a student nurse to a fully qualified nurse can be difficult at times. The New Graduate Program at PHC provides a new graduate specific orientation in order to familiarize you with the program and helps to prepare you to start your new career.

Orientation consists of two weeks classroom education, unit specific orientation and guided bedside shifts. The

number of guided bedside shifts depends on the unit you will be working on and your previous work experience. The new graduate educators will work with you to ensure you have enough support.

On the unit you will see the New Grad educators as they check-in with you, see how your day is going and if any clinical help with problem solving is needed. In addition you will have the support of your operations leaders, unit educators, clinical resource nurses (mentors), clinical nurse leaders and your colleagues.

Education



RN Exam Tutorials

In order to help you study for the CRNE exam the program provides three free tutorial sessions.

One to One

If you require specific education, the educators can meet with you individually, discuss your learning needs and provide extra education and resources.

Workshops

Part of the Program involves educational workshops. These workshops are engaging and interactive while still relevant to new graduate learning needs. We offer four different workshops covering topics such as communication, IV maintenance, responding to emergencies, diagnostic tests and procedures and providing care at the end of life.

3 Month Seminar

The first three months can sometimes be the most difficult. Extra support and education is provided at this time and brings new graduates together to talk and share their experiences

Consultation

- Assistance/advice regarding career planning
- Goal setting
- One to one support in your transition from student to qualified nurse.

How do I apply for a nursing position at PHC?

In order to apply for a position at PHC you need to create an account on the careers webpage. Please click on the link below to create your account.

<http://www.providencehealthcare.ca/PHCCareers/Membership/CreateUser.aspx>

If you are already a PHC employee, please apply as an internal applicant.